

Parent/Child Incorporated Annual Report



*Celebrating 30 Years
of providing*

*Quality, Comprehensive Early Childhood Educational Services
and Support to Children and Families*

of

San Antonio and Bexar County Texas

1979 - 2009

Mission Statement

Parent/Child Incorporated is a nonprofit Agency devoted to providing high quality comprehensive services.

The Agency's mission is to provide quality early childhood developmental services and education as we empower our children and families to become caring, competent, responsible citizens who value education and community as we grow San Antonio and surrounding area's future.



2008 Accomplishments

Teacher of the Year

This is the first year Parent/Child Incorporated's Head Start and Early Head Start programs will recognize outstanding classroom teachers from across the agency. One person, in accordance with Head Start standards, is chosen to represent PCI

Mentor/Mentee/Buddy System

The focus of the employee Mentoring Program supported and assisted the first-year employee or struggling employee in becoming accustomed with his/her responsibilities as an employee by providing him/her with a Mentor. Professional skills, instructional strategies, curriculum implementation and orientation to PCI policies and procedures were emphasized. The Mentor worked with the first-year employee throughout the year in various needed areas such as setting up a classroom, classroom management, behavior management, and assisted in lesson planning. Mentees were paired with an experienced Mentor.



2008 Accomplishments

Family Literacy Night

The *Family Literacy Night* is a successful partnership between PCI and families. The *purpose* of this in-service is to teach parents how to turn everyday activities into meaningful learning and fun.

Teacher Assessment and Curriculum Academy

The Academy provided professional development that enhanced and developed skills needed to effectively manage a classroom and develop a nurturing learning environment for all children. The Curriculum Academy provided first-year teachers with opportunities to become familiar with the *Creative Curriculum for Infants and Toddlers*. Teachers met, worked and planned to learn the best approaches and best practices in implementing the curriculum, to meet the needs of all children in the classroom.



2008 Accomplishments

ECC Leadership Academy

The Education Center Coordinator (ECC) Leadership Academy was designed to enhance and develop the skills needed to manage centers on a daily basis while providing services that met the Agency's Mission and Goals in accordance with the Head Start Performance Standards. Agency policies and procedures, as well as state and local regulations were emphasized. The Academy provided the ECCs with the support and tools necessary to run a center while showing respect to all staff, children and parents; carrying out center responsibilities professionally; promoting a family-friendly environment; and, working with staff cooperatively. The Leadership Academy provided first-year and veteran ECCs opportunities to make professional contacts and leadership connections.



Head Start



Demographics

- Children Statistics
- Children Demographics
- Program Participation
- Employees



Statistics

Age Groups:

3 years of age	1,985
4 years of age	3,407
5 years of age	1,397

Total Enrollment **6,789**

Gender:

Boys	3,385
Girls	3,404



Demographics

Ethnicity:

Hispanic	5,393	79%
African-American	751	11%
Anglo	109	2%
Asian	7	< 1%
Native American	38	< 1%
Other	491	7%

Primary Language:

5,777 - English
1,001 - Spanish
11 - Other



Program Participation

Physical Examinations:	6,553
Dental Examinations:	7,164
Special Services	693

Other

Parent Committee Meetings	710
Fatherhood Committee Meetings	5
In-Kind	\$ 12,965,651.00

Families:

4,947 - Single-Parent Families
1,842 - Two-Parent families



Program Participation

- LEP 1,012
- Early Literacy Program
- TEEM
- Parent Involvement Activities
 - Salsa, Sabor Y Salud
 - Fatherhood Initiative
 - FAST (Family and School Together)
 - Bonus Buck Store
 - Mini Literacy Conference
 - Family Literacy Nights



Employees

Parent/Child Incorporated employed 1,659 employees

Gender:

Females	1,528
Males	131

Ethnicity:

Hispanic	1,356
African American	212
Anglo	84
Asian	7



Employees

Teachers	386
Child Development Credential (CDA)	205
AA degree	71
BA degree	109
Master degree	1

Note

112 employees' children currently enrolled
in Head Start

528 employees' are former Head Start
parents



Reviews

Federal Compliance Regulations

- Operations – Exceeds Federal Compliance Regulations
 - Education Exceeds Federal Compliance Regulations
 - Nutrition– Exceeds Federal Compliance Regulations
 - Health/Sanitation– Exceeds Federal Compliance Regulations
 - Safety/Fire Safety– Exceeds Federal Compliance Regulations



Child and Adult Care Food Program



Centers

Head Start

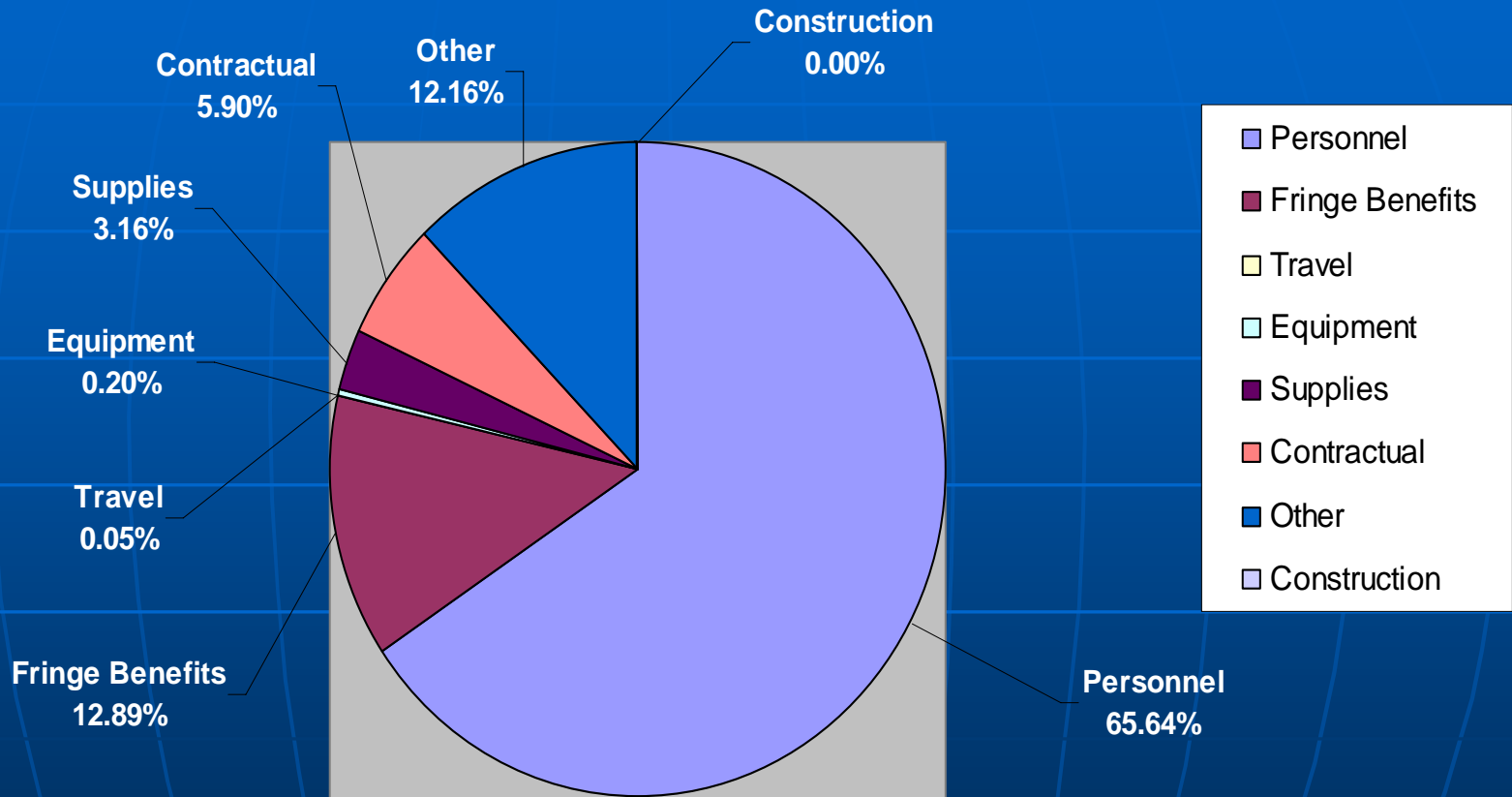
950,141	Breakfast
16,736	AM Snacks
1,024,506	Lunch
906,335	PM Snacks
427	Special Diets



Head Start Expenditures by Category



Head Start Expenditures by Category FY2008-2009



Early Head Start



Statistics

Age Groups:

0-11 months	74
12 months	34
24 months	10
Pregnant Teens	10

Total Enrollment

128

Gender:

Boys	27
Girls	91



Demographics

Ethnicity:

Hispanic

75%

African-American

13%

Other

12%

Primary Language:

128 - English



Program Participation

Physical Examinations:	98
Dental Examinations:	123
Special Services	19

Other

Parent Committee Meetings:	59
In-Kind	\$ 331,728.06

Families

118 - Single-Parent Families
10 - Two-Parent Families



Employees

Teachers	30
Child Development Credential (CDA)	17
AA degree	6
BA degree	7
Master degree	0



Early Head Start Monitoring Reviews and Audits



Reviews

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Child and Adult Care Food Program



Centers

Early Head Start

22,267

Breakfast

22,023

Lunch

21,069

PM Snacks

3

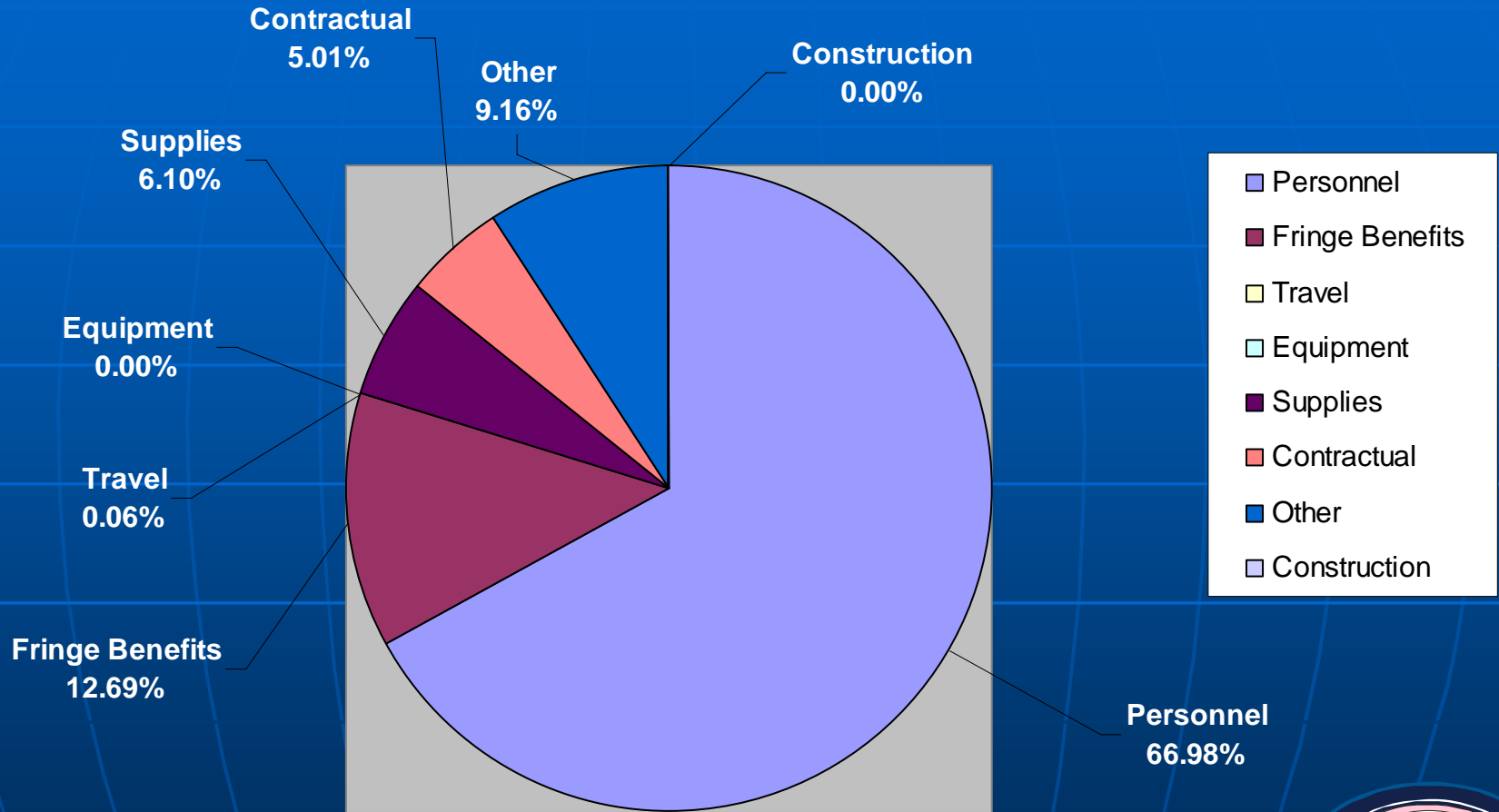
Special Diets



Early Head Start Expenditures by Category



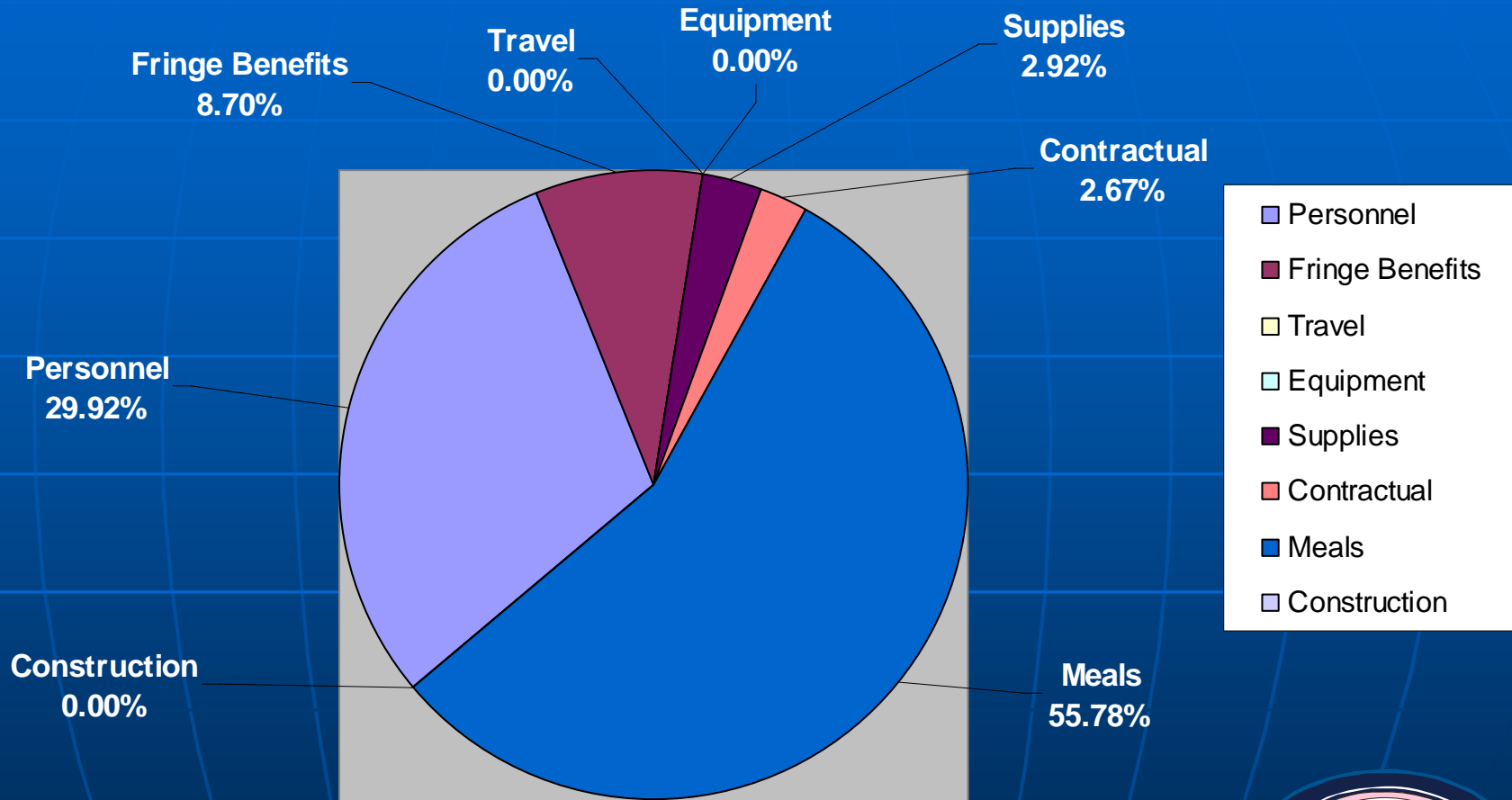
Early Head Start Expenditures by Category FY2008-2009



Child and Adult Care Food & Expenditures



CACFP / Centers Financial Breakdown FY2008-2009

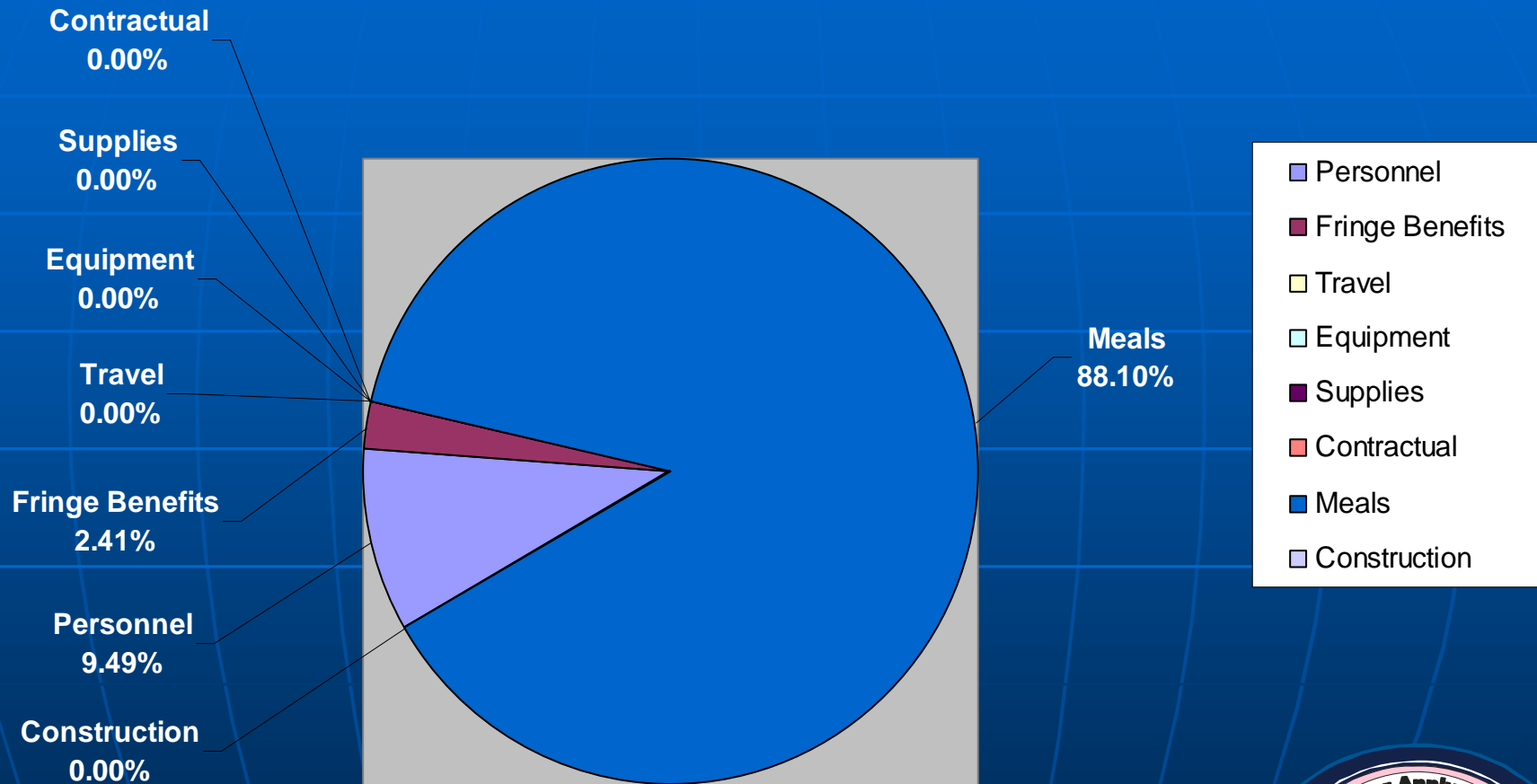


Registered Family Day Homes

161,525	Breakfast
1,112	AM Snacks
165,836	Lunch
19,910	PM Snacks
66,668	Supper
4,160	Evening Snacks
419,211	Total



CACFP / Day Homes Financial Breakdown FY2008-2009



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